



Prime FC Codes of Conduct

Coaches

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. The executive members of Prime FC have developed this Code of Conduct to clarify and distinguish approved, accepted, and ethical behaviour from that which is detrimental to the development of the sport of soccer and the players. The term Coach shall include, but is not limited to Head Coach and Assistant Coach.

Prime FC expects all coaches to conform to the following:

- I will conduct myself in the best interests of Prime FC, putting Prime FC's and the players' interests ahead of any personal or team interests.
- I will set clear expectations for players, parents and team officials prior to the start of the season.
- I will obtain proper training and continue to develop and upgrade my coaching skills.
- I will follow the Prime FC's policies; in the event a policy is unclear, I will contact the Vice President of Girls/Boys or the Head Coach of Prime FC to clarify the issue. I will do my utmost to learn Prime FC's policies.
- I will be reasonable in my demands on the players' time. I will be aware that they have other interests and obligations, including school, and will conduct and organize training sessions in a manner that ensures academic success.
- I will never place the value of winning over the safety and welfare of players.
- I will teach my players that the rules of the game are mutual agreements, which no one should evade or break.
- I will never engage in harassment or physical abuse of team members, game officials, or opposition, and support all efforts to remove such abuse from sporting activities. (Harassment takes many forms but can generally be defined as behaviour, including comments and/or conduct which is insulting, ridiculing, intimidating, humiliating, creates fear, is malicious, degrading or otherwise offensive to an individual, or group of individuals, or which creates an uncomfortable environment).
- I will develop team respect for the ability of opponents as well as for the judgment of officials and opposing coaches and players.
- I will remember that athletes need a coach they can respect. I will be generous with praise, lead by example, and provide all feedback in a constructive, positive manner.
- I will remember that players play to have fun and must be encouraged to have confidence in themselves.
- I will conduct a reasonable inspection of the playing field and of the equipment before each game or practice.
- I will not knowingly let an injured player take part in a game or practice session without being advised that the player's parent has approved that player's participation on the advice of relevant medical professionals.
- In age-appropriate circumstances, following practices and/or games, I will release players only to parents, adult family members, or other responsible persons.
- I will at no time become intimately and/or sexually involved with any player registered on a Prime FC team. This includes requests for sexual favours or threat of reprisals for the rejection of such requests made to players or their parents.
- I will not engage in personal communications with a player on non-soccer related issues in written, verbal, or electronic manner.
- I will follow the Fair Play Philosophy as stated in the Prime FC coaches handout regarding fair playing time.
- I will not discriminate on grounds of race, gender, or sexual preference.

I further understand that I not only represent my players and team, but also Prime FC in games and tournaments, and will conduct myself accordingly. I understand that I will be held accountable to the executive of Prime FC for my actions and behaviours throughout the season. I further understand that Prime FC will monitor my behaviour and will take appropriate action to uphold this Code of Conduct. I understand that violating this Code of Conduct may result in disciplinary action on the part of Prime FC. I also understand that I may also be subject to the disciplinary rules of BC Soccer and its affiliated District Association and leagues

I agree to the following terms:

- a) I acknowledge that Prime FC may take disciplinary action against me if I breach the Code of Conduct.
- b) I acknowledge that disciplinary action against me may include suspension or termination of coaching privileges and deregistration from Prime FC.
- c) I acknowledge that violation of Prime FC policies may result in the loss of access to both field time and officials.

Parents

- I will not force my child to play soccer.
- I will promote the emotional and physical well-being of the players ahead of any personal desire I may have for my child to win.
- I will inform the coach of any physical disability, injury, or illness that may affect the safety of my child or the safety of others
- I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting, or using profane language or gestures.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will encourage my child to treat other players, coaches, officials and spectators with respect regardless of race, creed, colour, sex, or ability.
- I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the field, and will take time to speak with coaches at an agreed upon time and place.
- I will encourage a safe sports environment for my child that is free from drugs, tobacco, and alcohol.
- I will not coach my child or other players during games and practices, unless I am one of the official coaches for Prime FC team in question.
- If I fail to abide by the above, I will be subject to disciplinary action that could include, but is not limited to the following:

- a) Verbal warning
- b) Parental game/practice suspension
- c) Parental season dismissal

Players/Officials/Coaches/Executives/Directors

- I will play by the rules and in the spirit of the game.
- I will use good sportsmanship and treat with respect team mates, opponents, coaches, officials, parents, and other attendees at every game and practice no matter their colour, race, gender, sexuality, or religion.
- I will not engage in the use of profanity, verbal or physical threats, or any abuse aimed at players, coaches, parents, attendees, league members, and officials.
- I will remember that winning isn't everything—that having fun, improving skills, making friends and doing my best, are important parts of the game.
- I will acknowledge all good plays/performances—those of my team and my opponents.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.
- I will listen to and learn from my coaches and other league members.
- I will not attend games or practices under the influence of drugs or alcohol.
- I will conduct myself with honour and dignity and be mindful of the fact that I represent Prime FC whenever I am playing soccer for one of its teams.

If I fail to abide by the above Code of Conduct I am aware that I will be subject to disciplinary action that could include but is not limited to the following:

- a) Verbal warning by coach, and/or member of the Prime FC executive
- b) Written warning
- c) Player game/practice suspension
- d) Player season suspension

I have read and understood the Code of Conduct, as written above, and will, to the best of my ability, adhere to these policies while attending any Prime FC event.

SIGNATURE

DATE (DD/MM/YYYY)